GROWING OUR OWN
Well-Educated New Mexico Teachers =
Well-Educated New Mexico Children =
Well-Educated New Mexico Citizens and Workforce!

Scholarship opportunities for people working in New Mexico early learning programs.
Why T.E.A.C.H. Early Childhood®?

T.E.A.C.H. (Teacher Education and Compensation Helps) plays a vital role in improving the quality of early care and education for New Mexico’s youngest children. The first years of life are when young people’s brains are growing fastest, and these children deserve our best teachers and caregivers. The patterns of social and emotional life and learning created during these early years last an entire lifetime.

Most early childhood teachers in New Mexico haven’t had the opportunity to study child development and early learning formally. Most are paid low wages. T.E.A.C.H. gives them the opportunity to attend college and provides scholarship support and financial incentives to make it possible.

T.E.A.C.H. is designed for teachers already working in early care and education centers, family child care homes, Head Start Centers, NM PreK sites, and other early childhood professionals including: home visitors, early interventionists, higher education faculty working in the field of early childhood education, FOCUS consultants, NM PreK consultants, and the Training and Technical Assistance Program (TTAP) staff.

T.E.A.C.H. helps teachers throughout New Mexico to get degrees – Child Development Certificate (CDC), Associate’s, Bachelor’s, and Master’s – in early childhood education WHILE they are working. The new knowledge is put into practice immediately, while teachers are able to continue working in programs with children and families they know.

In cooperation with a teacher’s employer, T.E.A.C.H. offers tuition and textbook support, travel stipends, a bonus upon completion of each one-year contract and paid release time from work.

T.E.A.C.H. works with the FOCUS quality rating improvement system (QRIS), NM PreK, and other statewide efforts to increase the overall quality of care and education for New Mexico’s most vulnerable children.

Who Makes T.E.A.C.H. Possible?

Cooperation of public agencies, non-profit organizations and private foundations makes the T.E.A.C.H. Early Childhood® NEW MEXICO project possible. A grant from the N.M. Children, Youth and Families Department (CYFD) in 2004 initiated T.E.A.C.H., using money from the federal Child Care Development Block Grant. A non-profit organization, the New Mexico Association for the Education of Young Children, administers T.E.A.C.H. Teachers’ and programs’ commitment to improving the quality of early childhood education is essential.
The four components of the T.E.A.C.H. Scholarships are:

1. Scholarship. T.E.A.C.H. offers financial support to pay for classes, books, and travel, as well as paid release time from work.

2. Education. T.E.A.C.H. makes it possible for teachers to gain knowledge about child development and early learning in college classes. Teachers can put their new knowledge and skills into effect in their classrooms immediately.

3. Compensation. T.E.A.C.H. rewards teachers with a bonus upon completion of each contract, encourages employers to increase pay for employees who achieve more education, and works to get higher compensation and greater respect for early childhood teachers through its advocacy efforts.

4. Commitment. T.E.A.C.H. expects scholars to commit themselves to continued work at the programs sponsoring their scholarships and with the families and children with whom they are connected. T.E.A.C.H. helps build continuity in early childhood programs and in children’s lives.

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Benefits of T.E.A.C.H.

- **Children and families benefit:** When teachers have more education and experience, the quality of the early childhood program increases and child outcomes improve.

- **Teachers benefit:** Teachers become more confident and competent as their understanding of child development and curriculum grows.

- **Programs benefit:** Programs have greater percentages of teachers with early childhood degrees, employee turnover is lower, and teachers receive higher pay.

- **Society benefits:** More children are eager to learn. They are ready for successful entry into public school and the rest of their lives.

Who is eligible for a T.E.A.C.H. Scholarship?

Teachers, assistant teachers, directors, principals, family child care home professionals, and other early childhood professionals are eligible for a T.E.A.C.H. scholarship if they have:

- A high school diploma or GED;
- Employment of at least 20 hours per week in a licensed early childhood program, a NM PreK program, a family child care home, or other program serving young children;
- An interest in working toward a college degree in early childhood education; and
- The support of their sponsoring early childhood program

What commitments are scholarship recipients required to make?

- T.E.A.C.H. scholars must successfully complete 8 – 15 semester hours of classes during the contract year – about one course per semester. Teachers will contribute 10% (Associate’s degree) or 5% (Bachelor’s degree) of the cost of tuition and books for each course. At the end of the scholarship year, T.E.A.C.H. scholars must promise to continue to work at their sponsoring program for another year. They may also apply for a new scholarship to continue classes.

What kinds of commitments are centers / schools required to make?

- Early childhood programs must pay a small portion of the cost of the scholarship and must arrange for the T.E.A.C.H. scholar to have paid release time from work, if the scholar works 30 or more hours a week. T.E.A.C.H. reimburses the program for a portion of the release time. For more details, see the options on the following pages.
Name of employer: __________________________ City: __________________________

Scholarship sought: Associate’s  Bachelor’s  Graduate
Alternative Licensure  Child Development Certificate (CDC)

Date: ________________

1. Name: ________________________________________________________________

2. Social Security Number: ________________________________________________

3. Birth date: __________________________ Gender: _________________________

4. Mailing Address: ______________________________________________________

City: __________________________ State: ______ Zip: ______ County: __________

5. Phone: (H) __________________________ (w) __________________________

6. Email address: __________________________ Cell phone: __________________

7. Employment Status:
   a. What is your current job title?  [ ] Teacher  [ ] Family Based Professional
      [ ] Assistant Teacher  [ ] Non-Teaching Professional Staff
      [ ] Administrator  [ ] Non-Teaching Support Staff
   b. How many hours per week do you work with children? __________________
   c. Beginning date of employment in current workplace? (M/D/Y) __________
   d. What age group(s) do you teach?  [ ] Infants (0-12 Months)  [ ] Preschool (37 Months - PreK)
      [ ] Toddler (13-36 Months)  [ ] School Age
   e. Number of children in your classroom or childcare home? ________________
   f. What is your current hourly pay? (Please do not leave blank!) ______________
      You must submit a copy of your current pay stub with this application.

8. Ethnicity:
   Are you of Hispanic, Latino or Spanish origin?
   [ ] No  [ ] Yes, Puerto Rican  [ ] Yes, Mexican, Mexican American, Chicano
   [ ] Yes, Cuban  [ ] Other Hispanic, Latino or Spanish

   Do you consider yourself...?
   [ ] White  [ ] Black, African Am. or Negro  [ ] American Indian or Alaska Native
   List Tribe: ________________________________________________________________
   [ ] Gramanian or Chamorro  [ ] Filipino  [ ] Vietnamese  [ ] Samoan
   [ ] Other Asian: __________  [ ] Other Pacific Islanders: __________  [ ] Other Race: __________
9. How did you find out about the T.E.A.C.H. Early Childhood® Project?

- Presentation
- My Center Director
- Other (Please specify)
- Mailing
- T.E.A.C.H. Recipient
- CCR&R Agency
- Workshop
- College
- Website

10. How many years have you worked in an early childhood education program?

- Less than 2 years
- 2-5 years
- 6-10 years
- 10+ years

11. Please check the box that best describes your educational history:

- No high school diploma
- Associate Degree
- Masters
- High school diploma/GED
  (Major: __________ )
- 1-year certificate
- Bachelor Degree
- Doctorate
  (Major: __________ )

YOU MUST INCLUDE A COPY OF YOUR COLLEGE TRANSCRIPT!!
(Unofficial copy is acceptable)

12. Please check one that best describes your educational goals:

- Earn an Early Childhood or School-Age Credential
- Take a few early childhood courses to obtain or upgrade job-related skills
- Earn an Early Childhood, Infant/Toddler or School-Age Certificate
- Earn an Early Childhood Associate Degree
- Earn an Early Childhood Associate Degree and transfer to a four-year college/university to earn a Bachelor’s Degree
- Earn a Bachelor’s or Master’s Degree in Early Childhood Education

13. Are you currently enrolled in an Early Childhood Education Degree program at a public university in New Mexico?  

- Yes
- No

Describe how far you have progressed and what degree you are seeking.

14. What college or university would you like to attend? _____________________________

15. When would you like your scholarship to begin?

- Fall
- Spring
- Summer
- Year ____________

16. Is there anything else you would like us to consider in reviewing your application?

17. In a paragraph or two, describe your professional goals in early childhood education and how the degree or license you are seeking will help you to reach them. Include your long-term goals. Please use a separate page!
Program Participation Agreement

The Early Childhood Education Scholarship Program requires the financial participation of each scholarship recipient's employing program. In the event that ________________ is awarded a scholarship, I understand that the program agrees to participate in one of the following ways: (Please check to indicate which option you prefer.)

☐ Model 1 (The Standard Option) as described in this brochure.
   Please choose either: _____2% raise   or   _____$200 bonus

☐ Model 3 (The Large Program Option) as described in this brochure.

☐ Model 5 (The Simple Option) as described in this brochure.

☐ Model 7 (Other Early Childhood Professionals and Part-Time Program Option)
   as described in this brochure.

☐ Graduate Work Option  ☐ Alternative Licensure Option  ☐ Director Option

☐ Family Home Option (Food program ________________ Registration no. ____________)

Program Name: ________________ License #: ________________ STAR level __________

Mailing Address: ________________

City: __________________________ State: __________ Zip: __________

Phone number: __________________ Fax number: __________________

Program Email Address: ________________

Number of children licensed for: __________ Number of children enrolled: ________

Program Auspices:

☐ Church/religious  ☐ Public School
☐ Head Start  ☐ Tax-paying
☐ Municipal  ☐ Military
☐ Non-profit  ☐ Tribal
☐ FOCUS  ☐ NM PreK
☐ Other ________________

Is your program accredited? ☐ Yes ☐ No

If yes, by whom? __________________

Name of Principal/Director/Owner:

________________________________________

Signature of Principal/Director/Owner:

________________________________________

Date __________________________

Please check all forms of funding your facility receives:

☐ Head Start  ☐ Title I
☐ Early Head Start  ☐ IDEA
☐ State Head Start  ☐ State Subsidies: Contracts
☐ State Pre-K  ☐ State Subsidies: Vouchers
T.E.A.C.H. Early Childhood® NEW MEXICO

STATEMENT OF INCOME

Job #1 Employer

Hours/Week  __________________________  Earnings  _______________ per  ____________

Job #2 Employer

Hours/Week  __________________________  Earnings  _______________ per  ____________

Have you applied for any other financial aid (such as Pell Grants or student loans)?

☐ YES  ☐ NO

Source of financial aid #1

Date of application  __________________________  Application Status:  ☐ AWARDED  ☐ DENIED  ☐ PENDING

Source of financial aid #2

Date of application  __________________________  Application Status:  ☐ AWARDED  ☐ DENIED  ☐ PENDING

Your Total Income  $  __________________________

Your Total Family Income  (including your spouse)  $  __________________________

Statement & Signature of Applicant

I attest that the financial information I have provided is true and accurate. Based on this information I am applying to the N.M. Association for the Education of Young Children for a scholarship. I understand that I must present proof of my Free Application for Federal Student Aid (FAFSA) application before the end of my contract.

______________________________________________  (Signature of Applicant)

______________________________________________  (Date)

YOU MUST INCLUDE A COPY OF YOUR MOST RECENT PAY Stub!!

Return this SIGNED application with transcript and verification of income to:

T.E.A.C.H. Early Childhood® NEW MEXICO
2201 Buena Vista SE, Suite 424
Albuquerque, N.M. 87106
phone: (505) 243-5437
fax: (505) 242-7310

Application Checklist:

☐ Application Completed (NO BLANKS PLEASE!)
☐ Professional Goals Included (Separate page)
☐ Applicant Signature (Applicant Participation Agreement)
☐ Director/Principal Signature (Program Participation Agreement)
☐ College Transcript Attached  ☐ Verification of Income Attached (Pay stub)
### Classroom Teacher Scholarship Models

**Associate’s Degree in Early Childhood Education**

#### Model One (The Standard Option)

<table>
<thead>
<tr>
<th>SCHOLARSHIP:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>T.E.A.C.H.</strong></td>
</tr>
<tr>
<td>• 80% of tuition</td>
</tr>
<tr>
<td>• 80% of books</td>
</tr>
<tr>
<td>• $75 travel stipend per semester</td>
</tr>
<tr>
<td>• $5 per hour release time reimbursement</td>
</tr>
<tr>
<td><strong>Program Sponsor</strong></td>
</tr>
<tr>
<td>• 10% of tuition</td>
</tr>
<tr>
<td>• 10% of books</td>
</tr>
<tr>
<td>• 1-6 hours paid release time per week if scholar works 30 or more hours a week</td>
</tr>
<tr>
<td><strong>Scholar</strong></td>
</tr>
<tr>
<td>• 10% of tuition</td>
</tr>
<tr>
<td>• 10% of books</td>
</tr>
</tbody>
</table>

**EDUCATION:** 8-15 credit hours per contract year (may be fulfilled by taking one 3-credit class per semester)

**COMPENSATION:**
- T.E.A.C.H.: $200
- Sponsor: $200 or 2% raise (at the end of the contract year)

**COMMITMENT:** Recipient commits to remain with the sponsor one year after the contract

#### Model Three (The Large Program Option)

<table>
<thead>
<tr>
<th>SCHOLARSHIP:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>T.E.A.C.H.</strong></td>
</tr>
<tr>
<td>• 90% of books</td>
</tr>
<tr>
<td>• $75 travel stipend per semester</td>
</tr>
<tr>
<td>• $5 per hour release time reimbursement</td>
</tr>
<tr>
<td><strong>Program Sponsor</strong></td>
</tr>
<tr>
<td>• 90% of tuition</td>
</tr>
<tr>
<td>• 1-6 hours of paid release time per week if scholar works 30 or more hours a week</td>
</tr>
<tr>
<td><strong>Scholar</strong></td>
</tr>
<tr>
<td>• 10% of tuition</td>
</tr>
<tr>
<td>• 10% of books</td>
</tr>
</tbody>
</table>

**EDUCATION:** 8-15 credit hours per contract year (may be fulfilled by taking one 3-credit class per semester)

**COMPENSATION:**
- T.E.A.C.H.: $400 bonus (at the end of the contract year)

**COMMITMENT:** Recipient commits to remain with the sponsor one year after the contract

#### Model Five (The Simple Option)

<table>
<thead>
<tr>
<th>SCHOLARSHIP:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>T.E.A.C.H.</strong></td>
</tr>
<tr>
<td>• 90% of tuition &amp; books</td>
</tr>
<tr>
<td>• $75 travel stipend per semester</td>
</tr>
<tr>
<td>• No release time reimbursement</td>
</tr>
<tr>
<td><strong>Program Sponsor</strong></td>
</tr>
<tr>
<td>• $250 per year to T.E.A.C.H.</td>
</tr>
<tr>
<td>• 3-4 hours paid release time per week if scholar works 30 or more hours a week</td>
</tr>
<tr>
<td><strong>Scholar</strong></td>
</tr>
<tr>
<td>• 10% of tuition</td>
</tr>
<tr>
<td>• 10% of books</td>
</tr>
</tbody>
</table>

**EDUCATION:** 8-15 credit hours per contract year (may be fulfilled by taking one 3-credit class per semester)

**COMPENSATION:**
- T.E.A.C.H.: $400 bonus (at the end of the contract year)

**COMMITMENT:** Recipient commits to remain with the sponsor one year after the contract

#### Model Seven (Other Early Childhood Professionals and Part-Time Program Option)

Same as Model Five, except no release time is required and bonus is $400
Bachelor’s Degree in Early Childhood Education

**Model One (The Standard Option)**

**SCHOLARSHIP:**

- **T.E.A.C.H.**
  - 90% of tuition
  - 90% of books

- **Program Sponsor**
  - 5% of tuition
  - 5% of books

- **Scholar**
  - 5% of tuition
  - 5% of books

*All other scholarship features are the same as the Associate’s Degree Model One*

**Model Three (The Large Program Option)**

**SCHOLARSHIP:**

- **T.E.A.C.H.**
  - 50% of tuition
  - 95% of books

- **Program Sponsor**
  - 45% of tuition

- **Scholar**
  - 5% of tuition
  - 5% of books

*All other scholarship features are the same as the Associate’s Degree Model Three*

**Model Five (The Simple Option)**

**SCHOLARSHIP:**

- **T.E.A.C.H.**
  - 95% of tuition
  - 95% of books

- **Program Sponsor**
  - $350 per year to T.E.A.C.H.

- **Scholar**
  - 5% of tuition
  - 5% of books

*All other scholarship features are the same as the Associate’s Degree Model Five*

During the Student Teaching semester, T.E.A.C.H. pays the recipient $1,000 per month for living expenses, as well as 100% of tuition and books.

**Model Seven (Other Early Childhood Professionals and Part-Time Program Option)**

Same as Model Five, except no release time is required and bonus is $400

**Scholarship Model for Directors**

**SCHOLARSHIP:**

- **T.E.A.C.H.**
  - 80% of tuition
  - 80% of books
  - $75 travel stipend per semester

- **Program Sponsor**
  - 10% of tuition
  - 10% of books

- **Scholar**
  - 10% of tuition
  - 10% of books

**EDUCATION:** ........8-15 credit hours per contract year (may be fulfilled by taking one 3-credit class per semester)

**COMPENSATION:** T.E.A.C.H.: $200 bonus  •  Sponsor: $200

**COMMITMENT:** ........Recipient commits to remain with the sponsor one year after the contract

There is a separate model for Head Starts and other large programs.
Scholarship Model for Family Home Professionals

SCHOLARSHIP:

T.E.A.C.H.
- 85% of tuition
- 85% of books
- $75 travel stipend per semester
- $5 per hour release time reimbursement

Family Child Care Provider
- 15% of tuition
- 15% of books
- 1-6 hours paid release time per week

EDUCATION: .......... 8-15 credit hours per contract year (may be fulfilled by taking one 3-credit class per semester)

COMPENSATION: T.E.A.C.H.: $200 bonus

COMMITMENT:.......Recipient commits to operate the family home for one year after the contract

Scholarship Model for Graduate Work

T.E.A.C.H. pays the student a stipend equal to 80% of the tuition cost each semester.

The program pays $300 to T.E.A.C.H. toward scholarship costs.

The teacher commits to work for the sponsoring program during the year of the scholarship contract, plus one additional year.

There is no travel stipend, required release time, or bonus connected with this scholarship.

Scholarship Model for Alternative Licensure

T.E.A.C.H. pays the student a stipend equal to 85% of tuition and book costs, and a $75 travel stipend each semester.

The program pays $300 to T.E.A.C.H. toward scholarship costs.

The Teacher commits to work for the sponsoring program during the year of the scholarship contract, plus one additional year.

There is no required release time or bonus connected with this scholarship.
For more information about T.E.A.C.H., please contact us:
T.E.A.C.H. Early Childhood® NEW MEXICO
2201 Buena Vista SE, Suite 424
Albuquerque, N.M. 87106
phone: (505) 243-5437 fax: (505) 242-7310
email: dan@nmaeyc.org

For information regarding early care and education programs, services and advocacy within New Mexico, please visit these websites:

New Mexico Kids
www.newmexikids.org

NM PreK Program
www.NewMexicoPreK.org

New Mexico Association for the Education of Young Children
www.nmaeyc.org

NM Early Childhood Community
www.nmecc.org